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| Ref: VBD/HCM/NOC/2024/80  Date: 23 Jun 2024 |  |

TO WHOM IT MAY CONCERN

This is to certify that Golam Mostofa, having organizational ID no. 00490, designated as Senior Officer, Information and Technology department of Ventura Leatherware Mfy. (BD) Ltd. located at Plot # 15-27, Sector # 02 and Plot # 23, 44, Sector # 03, Uttara EPZ, Nilphamari, will be visiting India from 15-July-2024 to 01-August-2024.

He will be on official leave from 15-July-2024 to 01-August-2024.

Sincerely

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Syed Atiqul Islam

Manager

Human Capital Management

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